

Grassroots Activist Leaders | Amnesty International Canada

AMNESTY INTERNATIONAL CANADA - ENGLISH SPEAKING (AICES)

AICES is looking for 20 Grassroots Activist Leaders Across Canada!

Position: Grassroots Activist Leaders (volunteer)

Work Hours: Variable, generally 5 to 20 hours per month

Location: To best reflect our national reach of our organization, we are particularly interested in candidates who live in Halifax, St. Johns, PEI, New Brunswick, Montreal, Toronto, Kitchener, London, St. Catharines, Barrie, Windsor, Thunder Bay, Sault St Marie, Sudbury, Winnipeg, Saskatoon, Calgary, Vancouver, Victoria, Kelowna, Northwest Territories, Yukon and Nunavut.

Application close: 15 FEBRUARY 2024

Job Summary

We are seeking individuals who bring a deep and abiding commitment for human rights and social justice.

You will act as an organizer and resource for local Amnesty activists and members in your community. You will liaise with a larger national collective of Grassroots Activist Leaders to bring forward human rights actions and education across the country.

Work is performed within the context of the policies and framework of the Grassroots Activist Leaders program as well AICES with a specific lens of anti-racism, anti-oppression, feminism, intersectionality, decolonization, and accessibility through their activism.

Job Description

Amnesty International Canadian Section (English Speaking) (AICS(ES)) is part of a global movement of over 10 million people in more than 150 countries working together to protect and promote human rights. We speak out to stop human rights abuses, influence legislation and policy, bring justice to perpetrators, and strengthen global human rights.

In this context, Grassroots Activist Leaders (GALs) are experienced activists and leaders who work across Canada to promote human rights activism and the global movement at the community level. GALs guide and support activists and members to carry out the work of AICS(ES) and foster human rights in their communities.

Grassroots Activist Leaders do the following:

- Empower and amplify the work of local groups (student clubs, community groups, book clubs, etc.), members, and activists as well as supporting local leadership by:
 - Maintaining regular communication
 - Assisting with problem-solving
 - Offering and providing training, workshops and facilitation
 - Facilitating collaboration among all groups in the area
 - Assisting with volunteer recruitment and onboarding
- Act as local resources who can provide information and materials on specific Amnesty issues and campaigns.
- Serve as AI knowledge holders by:
 - Ensuring historical knowledge about our movement is maintained
 - Updating and refreshing oneself on current human rights issues and activist practices
 - Providing knowledge and expertise as leaders within AI locally, regionally, and nationally.
- Represent AI locally through media interviews, public speaking, human rights education, workshops, and networking within communities.
- Educate and provide learning opportunities for AI members, activists and the public with a goal of transformative change in the context of human rights.
- Act as consultants with members and staff to strategize, develop, plan, and evaluate human rights activism, initiatives, and campaigns.
- Grow the activist leadership capacity of AI in Canada.

Collectively, GALs have a wide variety of skills and competencies that are practiced in a framework of anti-oppression, commitment to Truth and Reconciliation with Indigenous peoples, collaboration, accessibility, and lifelong learning. GALs across Canada meet often to share best practices and collaborate on our activism. A minimum 2-year commitment is expected.

Education and Experience

All levels of education and experience are welcome. AICES will provide extensive training and support.

Knowledge and Competencies

- General knowledge of human rights and activism
- A strong commitment to, and understanding of, anti-oppression.
- Passion for social justice
- Strong interpersonal and communication skills.

- Familiarity with Amnesty International and/or human rights organizations is an asset

Application Process, Deadlines and Contact Information

Please fill out the [application form](#) by 15 FEBRUARY 2024.

The Grassroots Activist Leaders selection process entails:

- You will receive a response by early MARCH 2024 to let you know if you have been chosen for an interview. All candidates will be provided volunteer opportunities, but we are only in a position to onboard 20 new GALs.
- These virtual interviews will occur in March 2024.
- You will be notified if you are the selected candidate within 2 weeks of your interview.
- NOTE: If you are selected and you accept you are expected to fulfill training requirements within 18 months of selection. This will include online self-paced e-Learning, virtual in-person training as well as a face-to-face training the weekend of July 5-7, 2024.

About Us

Amnesty International is a movement of 10 million ordinary people in more than 150 countries who come together to achieve extraordinary results in defending and promoting human rights. We get discriminatory laws changed and prisoners of conscience released. We've helped stop torture, commute death sentences and worked to end violence against women. We are in solidarity with Indigenous Peoples demanding that their rights be respected.

Our Commitment to Anti-Racism, Anti-Oppression, Decolonization, Diversity, Equity & Inclusion

Amnesty International Canada is committed to employment equity, actively seeks diversity in the workplace, and welcomes and encourages applications from members of equity seeking groups including women, transgender, non-binary, and LGBTI individuals; First Nations, Metis, and Inuit individuals, persons with disabilities, and members of racialized and marginalized groups. We believe our work is stronger when it benefits from the experience, knowledge and wisdom of people who have faced systemic barriers and encourages applications from qualified candidates who have lived experience as a member of historically underrepresented communities.

AICSES values qualified diverse candidates who bring skills that contribute to our anti-racist and anti-oppression transformational journey. At AICSES, everyone is expected

to contribute to an inclusive environment and bring the knowledge, experience, and ability to incorporate anti-racism, anti-oppression, intersectionality, gender mainstreaming, inclusion, and accessibility practices to external and internal work and to all interpersonal interactions.

AICSES provides accommodation during all parts of the hiring process, upon request, to applicants with disabilities. If contacted to proceed to the selection process, please advise us if you require any accommodation.

Accessible formats and communication supports are available upon request.

For further information, please contact us at GALRecruitment@amnesty.ca